

## TOPIC – RESOURCES

### SUB TOPIC: HUMAN RESOURCES

	TERMS	MEANINGS
1	Resources	Factors that can be used to meet human needs and wants, and contribute to economic activity
2.	Human Resources	Human skills, abilities and qualities, when considered as a resource for the development of a country or business
3.	Population	The number of people living in a place at a particular time
4.	Birth rate	The number of births each year per 1,000
5.	Death rate	The number of deaths each year per 1,000
6.	Natural increase	The birth rate minus the death rate
7.	Life expectancy	The number of years which an average person can expect to live
8.	Infant mortality rate	The proportion of babies who die before reaching their first birthday
9.	Fertility rate	The average number of children which a woman can expect to have during her lifetime
10.	Migration	The movement of people from one area to another, involves a change of residence, not a daily or short-term movement
11.	Immigration	Movement of people into a country
12.	Emigration	Movement of people out of a country
13.	Net migration	The balance between emigration and immigration
14.	Brain drain	The loss of well-qualified staff for e.g. nurses, teachers, skilled workers, engineers etc. to another country
15.	Urbanization	Growth of towns leading to a greater proportion of a population living in urban rather than rural areas
16.	Depopulation	A decline in population, often because of large scale outward migration
17.	Population density	The concentration of people within a particular, usually measured as the number of people per square kilometre
18.	Population distribution	The location of people within a wide area, which may include smaller areas of high or low population density
19.	Dependency ratio	The ratio of children and old people to the population of working age
20.	Employment	A person who has a full-time job and obtains a salary or wage consistent with the qualifications he/she possesses
21.	Unemployment	Actively seeking work, but unable to find a job
22.	Underemployment	Doing a part-time work when a full-time job is required. doing a job which does not make full use of abilities and qualifications
23.	Unemployable	A term sometimes used to describe people who have difficulty in finding a job, or keeping one
24.	Labour force	The labour force is made up of people who have jobs, run a business, or are actively looking for work
25.	Sustainable development	Development that meets the needs of the present, without compromising the ability of the future generations to meet their own needs
26.	Population census	A government survey to collect information on the population, usually repeated every ten years

